

Pinnacle Workplace Ltd

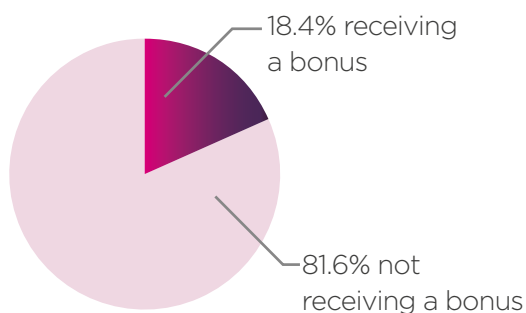
Statutory disclosure

Under the Regulations, we are required to report gender pay gap data for any entity within the Pinnacle Group that employs at least 250 employees. As at 5 April 2025, 556 staff, as defined by the Regulations, worked for Pinnacle Workplace Ltd. Its figures are shown below.

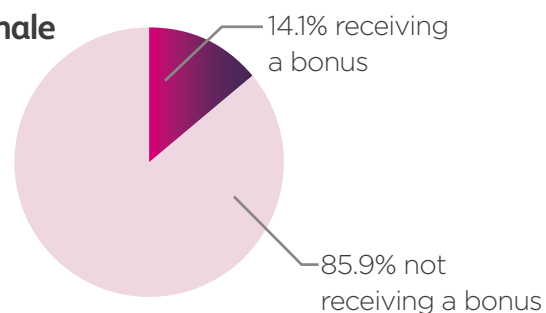
| Pinnacle B2B Ltd | Mean | Median |
|-----------------------------|-------|--------|
| Gender pay gap (hourly pay) | 5% | 4.7% |
| Gender bonus pay gap | 38.4% | 44% |

Proportion of male and female staff receiving a bonus:

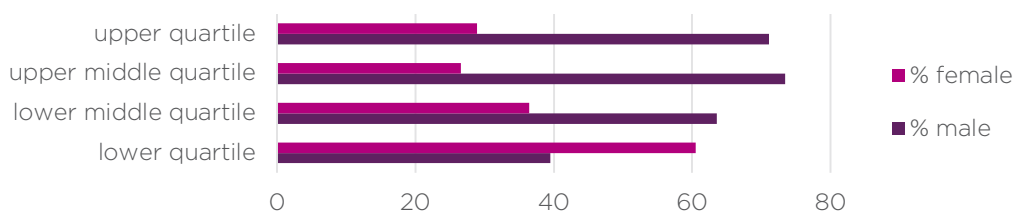
Male



Female



Proportion of male and female staff in each pay quartile band:



Declaration

We confirm that Pinnacle Workplace Ltd's gender pay gap calculations are accurate and meet the requirements of the Regulations.

P. Lloyd

Perry Lloyd
Group Chief Executive Officer

S. Gibbs

Sarah Gibbs
Group People Director